

## Modern Slavery and Human Trafficking Statement

### Introduction

This Statement is made on behalf of Radcliffe Chambers pursuant to section 54 (1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement.

Radcliffe Chambers is committed to preventing acts of modern slavery and human trafficking from occurring with both its business and supply chain, and seeks to partner with suppliers, contractors and business partners that uphold the same standard.

Radcliffe Chambers embraces a diverse and safe workplace environment in which equal opportunity and fairness are paramount.

### Organisational structure and supply chain

Radcliffe Chambers is a barristers' chambers comprised of barristers who provide professional legal services within the UK and worldwide.

The nature of our business means that our supply chains are relatively limited in number, and therefore the risk of modern slavery within the business is deemed to be low.

As a legal business, Chambers works to professional standards and complies with all laws, regulations and relevant rules. We ensure that all staff directly employed by Radcliffe Chambers do so at their own free-will and understand that they can cease their employment at any time under the terms of their employment contract. They are required to follow the Chambers policies and procedures. We abide by the Working Time Directive and staff have the opportunity to withdraw at any time.

We will be working with our current/new suppliers, contractors and business partners to certify that they do not engage in slavery or human trafficking, or any activity associated with these offences. Suppliers will be asked to certify that each product complies with the Modern Slavery Act 2015 and any other law regarding slavery and human trafficking of the country/countries in which the materials are sourced.

### Training

Radcliffe Chambers will be raising internal awareness, by internal communications, to enable our key staff to understand the requirements of the Modern Slavery Act and enable them to identify potential issues.

This statement has been approved by the Radcliffe Chambers Executive Committee who will review and update it annually.